

Team Manager Background Check Policy

In order to provide the highest level of after school activities for our participants, New Jersey Destination Imagination (NJDI) requires all Team Managers to have background checks. Our procedure is based on current best practice of our industry, background checks need to be completed to be eligible to compete at our State Tournament.

There are three ways in which Team Managers can complete a background check.

1. Team Managers who are teachers must submit to New Jersey Destination Imagination their teacher license number and their current district ID annually.
2. Team Managers who have teams in districts that require background checks may submit their clearance documentation from their school district annually to New Jersey Destination Imagination.
3. Team Managers may go through Verified Volunteers. The Team Manager will pay for the cost of this background check. This service will report to New Jersey Destination Imagination if you are cleared to work with children. This background check will be required to be renewed annually.

All of the methods outlined above are confidential, and your personal information does not reside with New Jersey Destination Imagination. We will only have an indication if you have been cleared or not cleared. If a Team Manager is not cleared to work with students that volunteer has the right to have his/her case reviewed by the agency providing the background check. Your team cannot compete in the state competition unless a new Team Manager is provided and the new Team Manager is cleared through a background check. Team Managers may not have any of the following convictions:

1. Felony Child Abuse
2. Violent Crimes
3. Any felony offences involving unlawful sexual offences
4. Any felony offences involving domestic violence

As a volunteer your privacy rights include:

1. Notice and consent prior to the background check
2. Notice of negative information before an adverse action is taken
3. A right to receive a copy of the report
4. A right to appeal an adverse decision
5. Proper disposal of information included in a report.

If you have any questions, please contact us at directors@njdi.org Thank you for all your support of New Jersey Destination Imagination.

New Jersey Destination Imagination Leadership Team

Volunteer Background Check Policy

In order to provide the highest level of after school activities for our participants, New Jersey Destination Imagination (NJDI) requires all Volunteers (Appraisers) to have background checks. Our procedure is based on current best practice of our industry, background checks need to be completed to be eligible to participate at our State Tournament.

There are three ways in which Volunteers can complete a background check.

1. Volunteers who are teachers must submit to New Jersey Destination Imagination their teacher license number and their current district ID annually.
2. Volunteers who are supporting teams in districts that require background checks may submit their clearance documentation from their school district annually to New Jersey Destination Imagination.
3. Volunteers may go through Verified Volunteers. New Jersey Destination Imagination will pay for the cost of this background check for the 2018-19 program year. This service will report to New Jersey Destination Imagination if you are cleared to work with children. Background checks will be required to be renewed annually.

All of the methods outlined above are confidential, and your personal information does not reside with New Jersey Destination Imagination. We will only have an indication if you have been cleared or not cleared. If a Volunteer is not cleared to work with students that volunteer has the right to have his/her case reviewed by the agency providing the background check. Your team cannot compete in the state competition unless a new Volunteer is provided by your Team Manager and the new Volunteer is cleared through a background check. Volunteers may not have any of the following convictions:

1. Felony Child Abuse
2. Violent Crimes
3. Any felony offences involving unlawful sexual offences
4. Any felony offences involving domestic violence

As a volunteer your privacy rights include:

1. Notice and consent prior to the background check
2. Notice of negative information before an adverse action is taken
3. A right to receive a copy of the report
4. A right to appeal an adverse decision
5. Proper disposal of information included in a report.

If you have any questions, please contact us at directors@nidi.org Thank you for all your support of New Jersey Destination Imagination.

New Jersey Destination Imagination Leadership Team